

# SKYLARK KNIT COMPOSITE LIMITED



## PROFILE

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### **Corporate Viewpoint :**

Bangladesh is one of the largest knit and ready-made garment exporters where Skylark Knit Composite Ltd. is playing a vital role. It started its journey as ready-made garments exporter from February'2009.

Skylark Knit Composite Ltd. is now well equipped with modern machineries in all departments to ensure best support to suit the taste of the customers.

Skylark Knit Composite Ltd. has expanded its capacity, developed a skilled workforce and introduced integrated technologies, to remain globally up-to-date.

Skylark Knit Composite Ltd. believes in the strategy that development is a never-ending process. Therefore it takes special care to improve every step & appreciates all innovative ideas for customers & employees welfare.

Skylark Knit Composite Ltd. fosters a belief in long term relationship ethics with the customers & considers them as business partners. Skylark Knit Composite Ind. Ltd. is a compliant company and strives hard to uphold its commitments to consumers.

### **Management :**

Chairman	: Mohammad Iftakharul Kamal (Ifti) Mobile : 880-1713481993 Email : ifti@skylark-bd.com
Managing Director	: Faysol Ahmed Kamal Mobile : 880-1713481994 Email : faysol@skylark-bd.com
Director	: Luthful Bari Chowdhury Mobile : 880-1613098791 Email : bari@skylark-bd.com
Director	: Md. Leakat Hossain Mobile : 880-1911303263 Email : leakat@skylark-bd.com
Director	: Md. Rafiqul Islam Mobile : 880-1712024749 Email : rafiq@skylark-bd.com



### **Company at a Glance :**

**Company Name** : Skylark Knit Composite Ltd.

**Type of Business** : Manufacturer and Exporter

**Legal Status** : Private Limited Company

**Year of Establishment** : February 2009

**Contact Person** : Mohammad Iftakharul  
Kamal (Ifti)  
Chairman  
Mobile 880-1713481993  
email : ifti@skylark-bd.com

**Head Office** : 3rd & 4th Floor, House-34,  
Sonargaon Janapad Road  
Sector-12, Uttara  
Dhaka-1230, Bangladesh.  
Phone: 880-2-58956986

**Factory** : 182, Bhorari, Rajfulbaria  
Savar, Dhaka, Bangladesh.

**Phone** : 880-2-58956986  
880-2-58956874

**Email** : ifti@skylark-bd.com  
faysol@skylark-bd.com

**Webpage** : [www.skylark-bd.com](http://www.skylark-bd.com)

**Bank** : The Premier Bank Ltd.  
Motijheel Branch  
A/C No. 108-111-000-17081  
Swift: PRMRBDDHMTJ

**Production Capacity Garments** : 19,000 pcs. per day

**Factory Space** : 68,000 sft.

**Turnover** : US\$ 13.00 million

**Total Manpower** : 705Nos.

**Production Staff** : 90Nos.



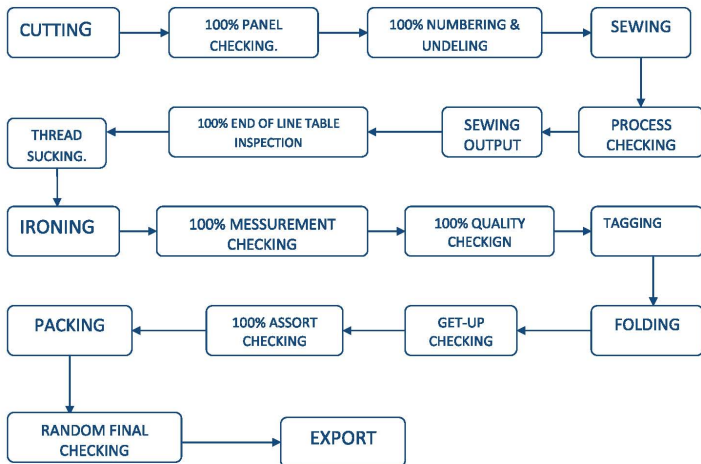
#### Main Buyer's :

SL No.	Buyer Name	Country
1.	PRICE SHOES	MEXICO
2.	CLEY	MEXICO
3.	DEELUXE	FRANCE
4.	SPRIDER	GREECE
5.	MACDAB	AUSTRALIA
6.	MACDAB	NEW ZEALAND

#### Helping Units :

- NRG Composite Yarn Dyeing
- Divine Textile Ltd.
- Daffodils International
- SAWFTEX LTD.
- PHP Spinning Mills Ltd.
- Delta Spinning Mills Ltd.

#### Production Flow Chart :



**LIST OF MACHINERY :****Sewing floor:**

SL	Name of the machine	Brand	Qty.
01	Plain Machine (Auto / Manual)	Juki / Sun Star	205 sets
02	Over Lock Machine (4 thread 5 thread)	Juki / Shiruba / Yamata	125 sets
03	Flat Lock Machine	Juki / Shiruba / Yamata	115 sets
04	Chain Stich Machine	Juki / Shiruba	08 sets
05	Fit of the Arm	Juki / Shiruba	10 sets
06	Back Tap Machine	Kansai / Shiruba	10 sets
07	Bur Tak Machine	Juki	08 sets
08	I let Hole Machine	Juki	05 sets
09	Rib Cutter Machine	Dino / Yamata	03 sets
10	Button Hole Machine	Juki / Brother	10 sets
11	Button stich Machine	Juki / Brother	10 sets
12	P.M.D. Machine	Kansai	05 sets
13	Snap Button Machine	Juki / Sun Star	10 sets
	<b>Total</b>		<b>524 sets</b>

**General machine:**

SL	Name of the machine	Brand	Qty.
14	Re-conning machine	UZU	03 set
15	Fabric Checking Machine	Local Brand	01 set
16	Shade Box	UK Made	01 set
17	Washing machine	LG	02 set
	<b>Total</b>		<b>07 sets</b>

**Finishing section**

SL	Name of the machine	Brand	Qty.
18	Gas Boiler	New Bright Boiler	01 set
19	Electric Boiler	New Bright Boiler	01 set
20	Steam Iron	Silver Star	30 sets
21	Vacuum Table / Iron table	New Bright Boiler	30 sets
22	Thread Sucker Machine	Local Made	01 set
23	Heat Transfer Machine	Omron (Made in china)	02 sets
	<b>Total</b>		<b>65 sets</b>

**Cutting Section**

SL	Name of the machine	Brand	Qty.
24	Cutting Machine ( 8" + 10" )	Km brand, Japan	06 sets
	<b>Total</b>		<b>06 sets</b>

**Cutting Table Details**

SL	Name of the Machine	Brand	Qty.
25	L 30 x ft. W 8 ft. X h 3ft.	Local made	01 set
26	L 30 x ft. W 3 ft. X h 3ft.	Local made	01 set
27	L 30 x ft. W 4 ft. X h 3ft.	Local made	02 sets
28	L 45 x ft. W 5 ft. X h 3ft.	Local made	02 set
	<b>Total</b>		<b>06 sets</b>



### Ready-made Garments:

- ☐ Polo Shirt (Basic/Fancy)
- ☐ T-Shirt (Basic/Fancy))
- ☐ Sweat Shirt & Sweat Pant
- ☐ Ladies Wear
- ☐ Children Item
- ☐ Sports Wear
- ☐ Vest
- ☐ Tank Top
- ☐ Trousers
- ☐ Jogging Soits
- ☐ Jackets
- ☐ Night Wears
- ☐ etc

### Used Fabrics:

- ☐ Single Jersey (S/J)
- ☐ S/J with Lycra Alternate/Full Feeder
- ☐ Cotton Slub Jersey
- ☐ Cotton Slub PQ
- ☐ Heavy Jersey
- ☐ Automan Jersey
- ☐ Honeycomb Pique
- ☐ Lycra Pique
- ☐ Diamond Pique
- ☐ Single Lacoste
- ☐ Double Lacoste
- ☐ 1 X 1 RIB
- ☐ 2 X 2 RIB
- ☐ 1 X 1 RIB with Lycra
- ☐ 2 X 2 RIB with Lycra
- ☐ Flat Back RIB
- ☐ Irregular RIB
- ☐ Interlock
- ☐ Interlock Double Lacoste
- ☐ Fleece
- ☐ France Terry
- ☐ Herringbone
- ☐ Thermal/ Or Waffle
- ☐ Yarn Dyed





### **Worker's Welfare :**

Skylark Knit Composite Ltd. paying a "living wage" which is substantially higher than the legal minimum, Skylark Knit Composite Ltd. supports its employees by setting up welfare facilities like medical center, day-care center, and canteen.

**The result is industry-low turnover rate in its workforce.**

Properly equipped with a team of full-time doctors and nurses, its medical unit extends consultation & medication to workers' general health care requirements. It also bears full expenses of treatment of any injuries incurred in working hours.



In base, day care center is not mere compliance with legal requirement, rather a pride-taking facility to take care & entertain children of working mothers. Specious, highly hygienic, properly furnished and supervised by trained personnel - these day-care centers comfort working mother by ensuring quality time for their children.

Moreover, adequate and facilitated arrangement of canteen, safe drinking waters, and hygienic lavatories make Skylark Knit Composite Ltd. a good place to work.

To assist workers financially in their emergency, Skylark Knit Composite Ltd. has created a fund which extends interest-free loan.



'Pick & Drop program' is introduced for all workers to ensure comfortable & quick journey from home to workplace. For the entertainment of workers and their family, Skylark Knit Composite Ltd. arranges every year entertainment programs for all the workers, Executives Day, Family Day, Camp Out, Picnics, Mezban (a local cultural feast festival), cricket & football match etc.



### **Safety & Integrity :**

Skylark Knit Composite Ltd. strictly adheres to ethical business-practice. It carries out compliance as a continuous process, and exceeds local legislations to meet ILO convention in terms of employment practice and safety. Its Compliance Management Team monitors and reviews the various activities performed throughout the organization.

For the safety of its workers, Skylark Knit Composite Ltd. has improved workplace conditions; set up noticeable warning signs in the local language; enforced the usage of safety equipment; and built awareness among the workforce. The work-place has clearly demarcated emergency exits and equipment.

Besides paying a healthy living wage - much higher than the legal minimum - Skylark Knit Composite Ltd. supports its workers by setting up welfare facilities. An adequate canteen; safe drinking water; and hygienic lavatories, ensure that workers are comfortable with the workplace. Skylark Knit Composite Ltd. also provides: medical care; day-care; and transportation to its workers.

Skylark Knit Composite Ltd. strongly opposes force-labour, child-labour, racism, discrimination and exploitation of workers, and makes every possible effort to discourage such misconducts. It employs individuals solely on the basis of their qualifications.



### Green and Responsible :

Being “green-minded”, Skylark Knit Composite Ltd. believes that its success should not come at the expense of the environment. Through responsible acting and innovative thinking, it contributes to the prevention of pollution, energy-conservation and sustainable use of rawmaterials.

Skylark Knit Composite Ltd. works arduously to minimize energy consumption and reduce green house gas emissions. Skylark Knit Composite Ltd. has improved storedesign, enforced the recycling of waste and implemented usage of double-sided copy-machines. Skylark Knit Composite Ltd. only makes use of environment-friendly dyes and chemicals. It has also setup an ETP to add life to its surroundings.

For over a decade, Skylark Knit Composite Ltd.’s community involvement efforts. It has kindly donated to various orphanages, safe-homes (for girls) and flood & tsunami victims. Skylark Knit Composite Ltd. strictly complies with ILO regulations and thus, actively supports the elimination of child labour from the society.

Skylark Knit Composite Ltd. has effectively developed the “green and responsible” concept among its partners.

Skylark Knit Composite Ltd. believes that the best way to bring about social and environmental change is to leverage its biggest corporate asset - the workforce. With over 1300 skilled employees, Skylark Knit Composite Ltd. has enormous potential to make a difference, through employee talents and passion for volunteering.

Skylark Knit Composite Ltd. certainly repays them - by arranging worker recreation programs and annual festivities.



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